



Senior Pastor Job Opening:

LedgeRock Community Church is in need of a full time Senior Pastor in Ely, Minnesota, located near the Boundary Waters Canoe Area Wilderness (BWCAW) in Northern Minnesota. The Senior Pastor must have a personal relationship with Jesus Christ and believe the Bible to be God-breathed and the foundational truth in a believer's life. The Pastor should desire to Worship God, be skilled in The Preaching of God's Word and the guiding the Spiritual Growth of Believers, and possess the skills and heart for Reaching the Lost. In addition, they should have an active prayer life and be willing and to equip others to use their spiritual gifts. They should have experience with Discipling others and working with a skilled body of leadership. An appreciation of the outdoors and interests in outdoor activities is an asset to connect with the community. Although professional qualifications are desired as stated below, life experience and personal relationships are also important to the body at LedgeRock Community Church. The Senior Pastor will be part of and under the supervision of the Spiritual Oversight Team (SOT) and serve as a non voting representative on our Ministry Team as they shepherd the staff and the congregation.

Pastoral Requirements:

Candidates who are interested in becoming Ledgerock's next Senior Pastor must:

- Be willing to become a member of the church
- Be committed to the vision, mission, affirmation of faith and ministry at LedgeRock Community Church
- Provide strong recommendations and references
- Possess a personal background that reflects strong moral and ethical character
- Effectively communicate as a preacher-teacher, a visionary, and a spiritual and servant leader with capable experience in the supervision of staff and shepherding of a congregation

Candidate Characteristics: *(We ask that only those who currently possess these attributes consider applying)*

- Demonstrates a deep, personal relationship with Jesus Christ evidenced in daily life and exhibits the character qualities outlined in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4
- Earnestly seeks God's will above all other possible motivations
- Seeks and promotes prayer as a priority, both personally and in the life of the church
- Possesses a spirit of cooperation and fellowship within the church body
- Demonstrates a passionate, heartfelt love for people with a Christ-like concern for their spiritual, physical, mental, and emotional well-being. Willing to spearhead visitation of the sick and shut-in of the congregation.
- Exhibits Christ's love by developing positive and encouraging relationships within the church body
- Actively disciples and mentors individuals as Christ did with His disciples

Candidate Responsibilities:

The Senior Pastor of LedgeRock Community Church is responsible for leading in partnership with the SOT and Ministry Team and giving direction to others to effectively promote programs of discipleship and evangelism of LedgeRock Community Church. The primary objectives are the Worship of God, The Preaching of God's Word and the Spiritual Growth of Believers, and the Salvation of Unbelievers:

Preaching/Teaching:

Seek to discern God's message and spend significant time and study to develop and deliver that message. Employ a variety of preaching and teaching methods.

Vision:

Seek God's direction, further develop His Vision and Mission for LedgeRock, and fulfill them in a way that maximizes available gifts and resources. Seek to find new ways and additional resources to accomplish God's plan for the church.

Leadership:

Help identify and develop gifted women and men. Provide ongoing discipleship, mentoring and spiritual oversight of church members.

Congregational Leadership:

Challenge and inspire the congregation to be transformed personally by the Holy Spirit. Building on an established foundation of worship, missions, and children's ministries, seek to guide our congregation into developing deeper relationships and become servant leaders who impact and reach out to our community and world for Christ.

Relational Care:

Intentionally seek to know Ledgerock and surrounding communities, demonstrate hospitality, actively listen, provide biblical correction and desire to care for those who don't know Christ.

Congregational Care:

Provide counseling/mentoring services as needed. Participate in various special services and events such as weddings, funerals, prayer meetings, baptisms, child dedications, ministry ordinations, communion, etc.

Agreement and Partnership:

- Support and abide by the constitution and bylaws of LedgeRock Community Church.
- Believe and accept the affirmation of faith of the Baptist General Conference.
- Agree to and sign the ministerial code of ethics of the Baptist General Conference.

Relationships:

- Work with the LedgeRock SOT, Ministry Team, Worship Team, committee leaders, and other ministries.
- Oversee discipleship and visitation needs.
- Participate with the Ely and Range Ministerial Associations.

Candidate Minimum Qualifications:

- Seminary graduate.
- Served a minimum of 2 to 4 years in a pastoral ministry preaching-teaching, leadership, and supervision of staff.
- Training and experience in counseling individuals, couples and families.
- Ability to recruit, equip and mobilize others in discipleship and evangelism.
- Ordained with a ministerial license
- (Preferred but not necessary) Master of Divinity degree or higher
- Experience in pastoral ministry preaching-teaching, leadership, and supervision of multi-function staff

Compensation/Benefits:

LedgeRock's Senior Pastor is a full-time position with annual salary compensation and benefit package.